

**Rosemount Girls Traveling Fastpitch Softball Minutes**  
**Board of Directors Meeting**

**Date:** 3/9/2025

**Time:** 12:00 PM

**Location:** Blackhawk Middle School

**Present:** Amber Shermo, Tricia Paulson, Janie Lambert, Katie Nemitz, Danielle Waage, Mindy McBride, Debbie Stovall, Nicole Bradley, Amy Hall, Shelby Pogatchnik, Andrea Beckel, Dani Peters, Joe McCullough, Sonja Obrycki, Jennifer Chappuis - RAAA liaison

**Not Present:** N/A

**Guests:** N/A

**Meeting Called to Order:** 12:05 pm

**Secretary's Report: (Janie Lambert)** GTFS Board approved meeting minutes from 2/2/2025 via email on 2/19/2025.

**Treasurer's Report: (Katie Nemitz)** \$36,257 ending budget balance 2/28/2025

**Meeting Topics**

- **Shout Outs/Welcome Guests**
  - Shout out to Player Development for all their hard work with pre-assessment nights and planning assessments
  - Debbie - keeping her eyes and ears open for our 14U team
  - Tricia - thanks for organizing successful uniform try on and taking the lead with our spring dome team
  - Amber - for doing a great job keeping everything organized and handling all aspects of this program
- **Next Board Meeting: Sunday, April 13th @ 6 pm at Robert Trail Library**
- **Upcoming Timeline review**
  - Link to Public Google Calendar for upcoming important dates. Link to be shared with families for awareness of important dates (state tournaments in spring/fall, parent meeting, etc).
    - <https://calendar.google.com/calendar/u/3?cid=dHJhdmVsaW5nLXNvZnRiYWxsQHJvc2Vtb3VudC1hYWWEub3Jn>
  - Internal Board Softball Calendar of to-dos from last year
    - Amber provided link to individual board members to utilize for reminders for next year or reminders when passing on a board position to a new member

## Larger Topics for Discussion & Focus

- **RAAA Updates**
  - Fields Meeting follow up planned for March 10th
  - RAAA Volunteer Appreciation Night: Saturday, April 5th from 7-10pm at Fireside
- **Spring Dome League**
  - 1 round of games so far for 12u team
  - Dome is currently not usable until at least 3/16
- **Fundraising (Nicole)**
  - Community Night @ Inver Grove Brewing on March 11th
    - Wear Irish softball gear
    - 3-9pm
  - Chipotle Community night on April 16th
  - Other fundraising opportunities to consider:
    - Nautical Bowls - fundraiser to sell pre-made frozen bowl and they provide a kick back
    - Texas Roadhouse - does a kickback night
  - Wearable Blankets update:
    - Consider selling at upcoming RAAA track meets
    - Janie provided director info to Nicole
- **Player Development (Amy, Sonja, Dani)**
  - Pitching lessons
    - Currently don't have space due to dome collapse; Strike Zone unable to accommodate for 3/15
    - Sonja's sister will be providing training on 3/15
    - Pitching lessons go through 3/29
  - In-season pitching instruction
    - \$125-150/hour
    - Discussion around dividing up by age groups for instruction
    - Consider charging a fee to offset cost
  - Strike Zone summer camp - early registration for Rosemount players; now open to all
- **Finances (Katie)**
  - Tournament registration payments are being sent this month
- **Director Discussion (Amber)**
  - Assessment discussion
    - 6 players attended Burnsville evaluations due to conflicts with Rosemount assessments
    - Inconsistencies with players attending different tryouts (different metrics used/not used)
    - Consider weeknight tryouts
    - Consider completing assessments and making teams in fall
      - Danielle willing to take the lead to make a proposal
      - 10u/12u/14u would try out in August, similar to other club teams or October (immediately after fall ball)
      - Team would be set for the year/summer - teams could enter winter/spring dome tournaments

- 1 team per level = club like experience
  - Would need to determine uniforms, registration, payments, what's included and expected
- Coach Ranking voting
  - All coaches that were interviewed left the room
  - Coaching committees presented their rankings for coaches
  - Board voted to approve rankings for 8u, 10u, 12u, and 14u coaches
- Discussion around level of play for teams
  - Per bylaws, C teams should be equal/even
  - Based on metrics, 10u Team 6 scores were 20+ points below Team 5, therefore Team 5 will be a B level team
- Bylaw considerations
  - Head coach discussion - multiple coaches wanting to be head coach of two teams
    - Discussion around allowing head and assistant coach positions, but not being head coach of 2 teams
  - Clarification on sibling rule
  - Define the evaluation committee for team formation
  - Coaches viewing assessments
  - If not coach selected/available at time of team selection, board voted to interview the recommended and/or coach that agrees to step into the head coach role
- Summer Season Numbers:
  - Total players = 151
  - 8u = 21
  - 10u = 71
  - 12u = 38
  - 14u = 21
    - 4 players from Randolph
- Dome spots for start of season
  - 4/9, 4/11, 4/16, 4/18
  - 5:30-7, fields 3&4, cages 1-3
- Coaches clinic = 4/2 5:30-7 @ the Dome
- Team Evaluation Committees:
  - 8U: Danielle and Jen
  - 10U: Debbie and Jen
  - 12U: Amber, Amy and Jen
  - 14U: Danielle and Jen
    - Coaches time limit for picking a team is 20 minutes. No feedback will be offered to coaches if asking about players.

### **Team Selection/Coach Selection**

- **10U Team formation process** (10U Evaluation Committee + RAAA Liaison)
  - 10U – 71 players registered
    - There will be 6 teams; 1 team of 11 players, 5 teams of 12 players
    - 34 registered as pitchers, 16 pitchers were evaluated for 10U level
    - 31 registered as catchers, 15 catchers were evaluated for 10U level

- **Team 10U # 1 (A) formation (Gold)**
  - Coaching evaluation committee's recommendation for head coach – Amy Hall
  - Amy selected team in private
    - Team selection reviewed by board, discussion around # of pitchers, catchers, etc
  - Board voted unanimously to approve team roster
- **Team 10U # 2 (A) formation (Blue)**
  - Coaching evaluation committee's recommendation for head coach – Jeremy Bachman
  - Jeremy selected team in private
    - Team selection reviewed by board, discussion around # of pitchers, catchers, etc
  - Board voted unanimously to approve team roster
- **Team 10U # 3 (B) formation (Green)**
  - Coaching evaluation committee's recommendation for head coach – Danielle Waage
  - Danielle selected team in private
    - Team selection reviewed by board, discussion around # of pitchers, catchers, etc
  - Board voted unanimously to approve team roster
- **Team 10U # 4 (B) formation (White)**
  - Coaching evaluation committee's recommendation for head coach – Andy Casey
  - Andy selected team in private
    - Team selection reviewed by board, discussion around # of pitchers, catchers, etc
  - Board voted unanimously to approve team roster
- **Team 10U # 5 (B) formation (Gray)**
  - Coaching evaluation committee's recommendation for head coach – Adam Smith
  - Adam selected team in private
    - Team selection reviewed by board, discussion around # of pitchers, catchers, etc
  - Board voted unanimously to approve team roster
- **Team 10U # 6 (C) formation (Yellow)**
  - Coaching evaluation committee's recommendation for head coach – Angela Barnhart
  - Evaluation committee established team based on remaining players
    - Team reviewed by board, discussion around # of pitchers, catchers, etc
- **12U Team formation process** (12U Evaluation Committee + RAAA Liaison)
  - 12U – 38 players registered
    - There will be 3 teams: 1 team of 12 players; 2 teams of 13 players
  - **Team 12U # 1 (A) formation (Gold)**
    - Coaching evaluation committee's recommendation for head coach – Shelly Lundin
    - Shelly selected team in private
      - Team selection reviewed by board, discussion around # of pitchers, catchers, etc
    - Board voted unanimously to approve team roster

- **Team 12U # 2 (B) formation (Blue)**
  - Coaching evaluation committee's recommendation for head coach – Drew Martin
  - Drew selected team in private
    - Team selection reviewed by board, discussion around # of pitchers, catchers, etc
  - Board voted unanimously to approve team roster
- **Team 12U # 3 (B) formation (Green)**
  - Coaching evaluation committee's recommendation for head coach – TBD – no current coach candidate
  - Evaluation committee established team based on remaining players
    - Team reviewed by board, discussion around # of pitchers, catchers, etc
- **14U Team formation process** (14U Evaluation Committee + RAAA Liaison)
  - 14U – 21 players registered
    - There will be 2 teams; 1 team of 10 players, 1 team of 11 players
  - **Team 14U # 1 (B) formation (Gold)**
    - Coaching evaluation committee's recommendation for head coach – Eric Monssen
    - Eric selected team in private
      - Team selection reviewed by board, discussion around # of pitchers, catchers, etc
    - Board voted unanimously to approve team roster
  - **Team 14U # 2 (B) formation (Blue)**
    - Coaching evaluation committee's recommendation for head coach – Jessica Farrington
    - Evaluation committee established team based on remaining players
      - Team reviewed by board, discussion around # of pitchers, catchers, etc
- **8U Team formation process** (8U Evaluation Committee + RAAA Liaison)
  - 8U – 21 players registered
    - There will be 2 teams: 1 team of 10 players; 1 team of 11 players
  - **Team 8U # 1 (A) formation (Gold)**
    - Coaching evaluation committee's recommendation for head coach – Dani Kent
    - Dani selected team in private
      - Team selection reviewed by board
    - Board voted unanimously to approve team roster
  - **Team 8U # 2 (B) formation (Blue)**
    - Coaching evaluation committee's recommendation for head coach – Dani Peters
    - Evaluation committee established team based on remaining players
- **All 12U, 10U & 8U players to be notified of team placements Monday, March 10 after 5 PM**

## 5 Minute Updates

- **Assistant Director (Danielle)**
  - Tournament registrations have been completed for most teams
  - Danielle provided an update on coach interviews and coach compliance
- **Secretary/Marketing (Janie)**
  - Tournament sponsorship updates
  - Currently have confirmed sponsorship from:
    - Blue level = First State Bank of Rosemount
    - Green level - Motorwerks BMW
    - Donation of goods = Scheels (\$25 gift card)
    - Working with Culver's and Raising Cane's for coupons/certificates
- **Communications (Shelby)**
  - If need a communication sent out/posted, send directly to Shelby
  - Will plan to post/email blast regarding apparel
- **Tournament Director (Debbie)**
  - 70/88 team registrations filled
  - Tshirt/apparel vendor - asking if we'd like to lock in a 3-5 year partnership or a 1 year contract; terms remain the same of 20% in sales
    - Board agreed to remain in a 1 year contract
  - Debbie looking for a board member to volunteer to be assistant tourney director and/or a 2nd person to turn scores into to then enter into tourney machine
    - Shelby agreeable to help with scores
- **Uniforms & Apparel (Tricia)**
  - All uniforms with the exception of 14u have been ordered
  - Helmet sticker order has been placed
  - All other equipment that was ordered has been delivered
  - Discussion around color of coaches shirts - navy
- **Volunteer Coordinator (Andrea)**
  - Determining dib shifts
  - Discussion around fence set up/take down
    - Ask people if they have metal detectors
- **Equipment (Joe)**
  - Will plan to have equipment around coaches clinic date
  - Need more dugout boards and bow net bags
  - Will reach out to RAAA for first aid kits and ice packs
- **Community & Culture**
  - Youth night high school game - date pending of 4/28
- **Meeting adjourned @ 8:23 PM**
- **Next regularly meeting scheduled for Sunday, April 13 at 6 pm @ Robert Trail Library.**

- **Meeting minutes prepared by: Janie Lambert, Secretary**