

**Rosemount Girls Traveling Fastpitch Softball Minutes**  
**Board of Directors Meeting**

**Date:** 9/14/2025

**Time:** 6:00 PM

**Location:** Robert Trail Library

**Present:** Amber Shermo, Janie Lambert, Katie Nemitz, Danielle Waage, Debbie Stovall, Amy Hall, Andrea Beckel, Jessica Henderson, Sonja Obrycki, Nicole Bradley, Stacey Mosher, Dani Peters, Joe McCullough, Shelby Pogatchnik, Jennifer Chappuis - RAAA liaison

**Not Present:** Chris Orr

**Guests:** Tiffany Rose, Josh Wigley, Shelly Lundin

**Meeting Called to Order:** 6:03 pm

**Secretary's Report: (Janie Lambert)** GTFS Board approved meeting minutes from 8/3/2025 via email on 8/8/2025.

**Treasurer's Report: (Katie Nemitz)** \$70,195 ending budget balance 8/31/2025

**Meeting Topics**

- **Shout Outs/Welcome Guests**
  - Welcome Tiffany Rose & Josh Wigley - Guests from RHS Softball Program
  - Welcome Shelly Lundin - Guest/Head Coach from 12u Irish Elite Team
  - Shout out to Stacey & Tricia for all their help with getting all uniform items distributed
  - Shout out to Andrea, Debbie, Katie & Nicole - all of their time and effort into making sure our weekends while hosting go off without a hitch
- **Next Board Meeting: Sunday, October 12th @ 6 pm at Robert Trail Library**
- **Upcoming Timeline review**
  - Link to Public Google Calendar for upcoming important dates. Link to be shared with families for awareness of important dates (state tournaments in spring/fall, parent meeting, etc).
    - <https://calendar.google.com/calendar/u/3?cid=dHJhdmVsaW5nLXNvZnRiYWxsQHJvc2Vtb3VudC1hYWEub3Jn>
  - Internal Board Softball Calendar of to-dos from last year
    - Amber provided link to individual board members to utilize for reminders for next year or reminders when passing on a board position to a new member

**Larger Topics for Discussion & Focus**

- **Guests: Josh Wigley & Tiffany Rose**
  - High school program is interested in being more involved in Friday Dome nights to give back to the program
    - Would accept a donation to the HS program for time/volunteers

- Need to know number of volunteers needed, drills, what we want them in charge of, etc
- Board to discuss further as currently working out details of partnership/contract with Strike Zone Sports to support dome training

- **Irish Elite (Shelly)**

- Shelly looking to have a scheduled break after fall ball before diving into full training; has spoken to some families
- Discussion regarding having a board member reach out to receive feedback
  - Jess offered to draft survey/email to Elite team parents to determine if there is interest in taking a break; questions include:
    - Start training immediately
    - Take a 3 week break
    - Participating in team culture/fun activities and not completing formal/organized training immediately
- Discussion around options for strength & conditioning program
  - Strike Zone cost is high; players are already driving there for hitting/pitching/catching
  - Tiffany's gym - located near AV waterpark
  - Shelly has a personal contact; he doesn't have his own space so would need to split up dome time; she will pursue a quote for 1x/wk Nov-Feb
  - Board members brought forward other ideas/contacts to consider
- Review of original outline of activities included in Irish Elite contract
  - Weekly StrikeZone lessons: Sept-March
  - Strength & conditioning: Sept - March

- **RAAA Board Update (Jen)**

- Jen continues to look into the missing Shannon Park she key - has not received a response from football
  - Planning to re-key and distribute the new key to us
- Pest Control
  - Per the city/RAAA, it is up to the program to manage
  - Amber will put decon at Erickson immediately
- Concerns from board for RAAA board
  - Question if lights at Erickson could be put on a timer, similar to UMore
  - Bees are very at Erickson; multiple stings over the weekend

- **Board Voting (Amber)**

- Chris Orr was officially voted in by board via email
- Review of board member terms up for renewal
  - Amy Hall - Player Development; agreeable to remain on board for 1 year
    - Amy left room for board discussion; Board voted unanimously to approve
  - Danielle Waage - Assistant Director; agreeable to remain on board for 1 year
    - Danielle left room for board discussion; Board voted unanimously to approve
  - Debbie Stovall - Tournament Director; agreeable to remain on board for 1 year
    - Debbie left room for board discussion; Board voted unanimously to approve
- Upcoming terms ending: Amber, Janie, Katie
- Tricia and Mindy are officially done
- Open Position:
  - Fundraising & Concessions
  - Parent Liaison (position to be reviewed)

- **Player Development (Amy, Sonja, Dani)**

- Dome registration needs to be finalized and sent out 9/27
  - Working out the plan and budgeting with StrikeZone Sports
    - Continues to be a high cost
  - Looking to be more innovative with dome training
    - In general, associations are typically more focused vs camp-style training (our current style)
    - Considering dividing dome season into groups (ie fundamentals, situations, scrimmages, active drills, etc)
    - Provide clarity to the players regarding the theme for the week/month/etc
  - 10 Friday nights
    - HS players will help
    - Plan to keep StrikeZone planned for what was budgeted
  - Winter pitching
    - StrikeZone doesn't currently have anyone available to provide the training
    - Cages are not reserved yet

- **Director Update (Amber)**

- Fall ball numbers = 157 players
  - 5 players dropped after club tryouts/rosters
  - 8 players dropped after Irish rosters were released
  - 29 players from summer did not register
    - Received 10/29 responses
    - 1 report of negative summer experience as reason for not returning
    - Majority of non-returning players were at 14u level
  - 34 new players to travel (including girls from other cities playing on 18/16/14u)
- Discussion around needing to reframe the fall mentality to focus on development
- Will need to address the by-law revisions at October meeting

- **Finances (Katie)**

- Budget presentation will take place the first week of December
- Katie to send out template to all board members to budget expenses; requesting these are returned by the end of September
- Can review and discuss planned budget at October/November meetings

## **5 Minute Updates**

- **Assistant Director (Danielle)**

- Coaching Connects and End of Season Survey Results
  - Danielle conducted post summer season
  - Feedback/themes:
    - Coaches asking for clarification regarding emails from MN Softball and our association regarding coaching requirements
    - Feedback that it was appreciated that tournaments were pre-scheduled and that team rosters were uploaded into MN softball system

- Coaches requesting more direction surrounding the end of season player evaluation (how to complete, assessing the individual based on current team vs overall age level)
- End of Season Surveys
  - Feedback/themes:
    - Too many games and not enough practices
    - Poor field conditions
    - Consider having assessments in the fall
    - 8u
      - Since many organizations hold their players down, consider keeping our top team at the B level vs A
      - Season is too long for 8u
      - Level of play should be evaluated before teams are made
    - 10u
      - Level of play for B vs C teams
      - Direction for National tournaments (Monsta/NAFA) - should be offered to teams
    - 12u
      - Head coach for Elite team being named prior to reviews being submitted
      - Teams did not have scheduled pitching/catching practices
      - 12u Green team did not feel supported by board
      - 12u Blue - had pins for nationals but did not qualify
        - Discussion around hosting a zoom call with team managers and including nationals back into team budgets)
    - 14u
      - Teams need to have more than 1 pitcher; team should be cut if needed
- **Tournament Director (Debbie)**
  - Brief discussion surrounding size of Shamrock Showdown
    - Is challenging for concessions to have 3 sites
    - Consider hiring a 3rd person to manage concessions for that weekend
- **Irish Elite (Chris)**
  - Has ordered equipment for the team: bow net, tees, wiffle balls
  - Team is confirmed to play in the Spring Dome league (\$2900)
  - Fall/winter tournaments are just coming out - will work with Shelly to get scheduled
  - Uniforms - getting quotes from CA Gear, Game One, BSN
    - Budget of \$185/player
    - Would include 2 Jerseys (1 tank), pants, socks, belt. Possible add ons: bags, batting gloves, hoodie
    - Team needs four coach shirts
  - Off-field training with StrikeZone - need to discuss details
  - Strength training
- **Uniforms (Stacey)**
  - Has worked with Chris regarding uniforms for Irish Elite
  - Discussion around upcoming holiday order for gear from our vendors
- **Volunteer Coordinator (Andrea)**

- Five families are still not registered for dibs; final reminder sent 9/12
- Will need a board volunteer for fence set up on Friday 9/26 and take down on Sunday 9/28
- **Equipment (Joe)**
  - New items ordered for fall:
    - 2 gear bags, 2 bow nets, 2 tees, catchers gear
  - Has been fixing blue flame machines
- **Meeting adjourned @ 9:00 PM**
- **Next regularly meeting scheduled for Sunday, October 12th @ 6 pm at Robert Trail Library**
- **Meeting minutes prepared by: Janie Lambert, Secretary**